

## HEALTH AND SAFETY POLICY STATEMENT

This statement recognises Tag Guard Ltd.'s T/A Tag Systems obligations under the *Health and Safety at Work etc. Act 1974*. In the conduct of its activities, it will implement "absolute" requirements as detailed in relevant statutory instruments; and, in the conduct of its activities, it will, so far as is reasonably practicable:

- Protect the health and safety of its employees and others who may be affected by its activities.
- Undertake appropriate assessments to establish and maintain a safe, healthy working environment.
- Safeguard employees and others from foreseeable risks with regard to health, safety and the environment in relation to existing processes or work systems.
- Seek to eliminate or minimise risks to health or safety before the introduction of new substances, plant, machinery, equipment, or any change to existing processes or work systems.
- Train all employees to carry out their agreed duties safely and to be aware of their responsibilities in respect of health, safety and environmental matters and seek their participation and co-operation in the identification of danger and the prevention of accidents.
- Ensure that contractors are informed of dangers present on the premises and of relevant procedures and that they are monitored for compliance with those procedures without detracting from any contractual responsibilities.
- Establish lines of communication with the workforce with the object of creating an awareness of health, safety and environmental issues with particular reference to their responsibilities.
- Maintain a relationship with appropriate organisations to enable changes in legislation, and approaches to health and safety, to be considered and implemented as necessary.

### APPLICATION

The management at Tag Guard Ltd. will implement this policy to create a safe environment for work and establish high standards of housekeeping, paying particular regard to:

following the "*Principles of Prevention*" (set out below) when implementing any preventative and protective measures.

- providing sufficient resources to meet the requirements of health and safety and to support the health and safety plan.
- ensuring that adequate information is available to all persons with regard to the hazards in the working environment.
- providing adequate personal protective equipment and training people in its use.
- providing appropriate fire protection, first aid and welfare facilities, and ensuring unimpeded access to and egress from the premises.
- the promotion of effective participation by all employees in health, safety and environmental issues.
- regular reviews of this Policy Statement, which is to be revised annually or whenever significant changes in legislation, work processes, substances, equipment or staff make this necessary.

#### **General Principles of Prevention**

- eliminate risks;
- avoiding risks;
- evaluating the risks which cannot be avoided;
- combating the risks at source;
- adapting the work to the individual, especially as regards the design of workplaces, the choice of work equipment and the choice of working and production methods, with a view, in particular, to alleviating monotonous work at a pre-determined work-rate and to reducing their effect on health;
- adapting to technical progress;
- replacing the dangerous by the non-dangerous or the less dangerous;
- developing a coherent overall prevention policy which covers technology, organisation of work, working conditions, social relationships and the influence of factors relating to the working environment;
- giving collective protective measures priority over individual protective measures; and giving appropriate instructions to employees.”



Name: Vaughan Kitchin

Position: Managing Director

Signed

A handwritten signature in black ink, appearing to read "Vaughan Kitchin", written over a horizontal line.

Date 1<sup>st</sup> August 2019