

# MODERN SLAVERY STATEMENT

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## A) ORGANISATION

This statement applies to all companies within and associated to TAG Guard Ltd (referred to in this statement as 'The Group'). The information included in the statement refers to the financial year ending 30<sup>th</sup> June 2017

## B) ORGANISATIONAL STRUCTURE

The structure of the company is that all matters are ruled by Dr Vaughan Kitchin at the Head Office address of:

TAG Guard Ltd, Merlin House, Gibson Road, Hemswell, Gainsborough. Lincs. DN21 5TL

All staff including field based staff are governed by all policies set out by The Group

The main activity carried out by The Group is the manufacture and sale / rental of security equipment

The labour supplied to The Group in pursuance of its operation is carried out nationally in the UK and by our business partners in Holland and Denmark

## C) DEFINITIONS

The Group considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

## D) COMMITMENT

The Group acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Group understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.

The Group does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to The Group in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Group strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in Holland and Denmark

## E) SUPPLY CHAINS

In order to fulfil its activities The Groups main supply chains include those related to the supply of component parts and equipment to service our manufacturing business. The Groups *first-tier suppliers are intermediary traders and therefore have further contractual relationships with lower-tier suppliers*

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**F) POTENTIAL EXPOSURE**

The Group considers its main exposure to the risk of slavery and human trafficking to exist where goods are supplied from manufacturers and suppliers who may source products from countries / areas where the provision of labour and protection against breaches of human rights may be limited.

In general, The Group considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

**G) STEPS**

The Group carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Group has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, The Group intends to take the following steps to ensure that modern slavery is not taking place:

- *reviewing our supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery;*
- *put measures in place to identify and assess the potential risks in its supply chains;*
- *keep updated records including requesting statements from our key suppliers*

This statement is made in pursuance of Section 54(1) of the Modern Slavery Act 2010 and will be reviewed for each financial year.

Signed.....

19th February 2019

**Dr V N Kitchin**

**Managing Director**

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